60-30-10 Rule

60% – Design: "Winning Team Culture" and "What Great Looks Like" (™)

30% – Launch: How we function and thrive as a team

10% – Ongoing Management: Start with science, use video and refer back to "What Great Looks Like"

60% - Winning Team Culture:

Of The Team 1-7:

- 1. #1 Goal is "To Have Fun with Our Friends Playing Volleyball!" "Keep Playing!" (™) (Create Stories)
- 2. We believe in "Player Empowerment." (Players think and question)
- Our gym is an "Exploratorium."
 (Mistakes are encouraged and part of learning)
- 4. Players learn to "Compete," and "Thrive Under Pressure."
- 5. Players and coaches strive to "Recognize Excellence" in others.
- 6. "Energy" and "Momentum" are at the foundation of our culture.
- "Kaizen" Players and coaches are "Lifelong Learners" and look to "Improve Daily."

Affirmation: "Every day in every way I am getting better and better!"

30% - Launch:

5 Dysfunctions of a Team (How to Thrive and Functions as a Team)

10% - Ongoing Management:

Start with Science, Use Video and Refer Back to "What Great Looks Like!" (™)

* Our culture is explained and defined through language!